

EEOC Form 5 (11/09)

<b>CHARGE OF DISCRIMINATION</b> <small>This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.</small>		Charge Presented To:      Agency(ies) Charge No(s): <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> FEPA  <input checked="" type="checkbox"/> EEOC         </div> <div style="text-align: right;"> <b>570-2011-00511</b> </div> </div>	
and EEOC.			
State or local Agency, if any			
Name (indicate Mr., Ms., Mrs.) <b>Ms. Andrea J. Bickley</b>		Home Phone (Incl. Area Code) <div style="background-color: black; width: 100px; height: 1.2em;"></div>	Date of Birth <div style="background-color: black; width: 100px; height: 1.2em;"></div>
Street Address <div style="background-color: black; width: 150px; height: 1.2em;"></div>		City, State and ZIP Code <div style="background-color: black; width: 150px; height: 1.2em;"></div>	
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name <b>METROPOLITAN WASHINGTON AIRPORTS AUTHORITY</b>		No. Employees, Members <b>500 or More</b>	Phone No. (Include Area Code) <b>(703) 417-1322</b>
Street Address <b>1 Aviation Circle, Suite 158, Washington, DC 20001</b>		City, State and ZIP Code	
Name		No. Employees, Members	Phone No. (Include Area Code)
Street Address		City, State and ZIP Code	
DISCRIMINATION BASED ON (Check appropriate box(es).) <div style="display: flex; flex-wrap: wrap; justify-content: space-between;"> <div><input type="checkbox"/> RACE</div> <div><input type="checkbox"/> COLOR</div> <div><input checked="" type="checkbox"/> SEX</div> <div><input type="checkbox"/> RELIGION</div> <div><input type="checkbox"/> NATIONAL ORIGIN</div> <div><input type="checkbox"/> RETALIATION</div> <div><input checked="" type="checkbox"/> AGE</div> <div><input type="checkbox"/> DISABILITY</div> <div><input type="checkbox"/> GENETIC INFORMATION</div> <div><input type="checkbox"/> OTHER (Specify)</div> </div>		DATE(S) DISCRIMINATION TOOK PLACE Earliest      Latest <b>08-13-2010      08-13-2010</b>  <input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)). <p>On or about April 4, 2007, I was hired by Metropolitan Washington Airports Authority as a General Business Specialist. On or about November 1, 2008, I was offered a promotion by Mr. Steven Baker, VP of Business Administration. Between on or about January 2009 and August 2010 I observed Mr. Baker and Ms. Margaret McKeough, Chief Operating Officer, disagree over the promotion. I believe Ms. McKeough preferred a male for this role. On or about August 13, 2010, Mr. Baker informed me that my offer of promotion was rescinded, and the offer not extended to me again.</p> <p>I believe that I have been discriminated against because of my sex, Female, in violation of Title VII of the Civil Rights Act of 1964, as amended.</p> <div style="position: absolute; right: 0; top: 0; transform: rotate(90deg); transform-origin: right top; font-size: 0.8em;">         2011 MAR 18 P 3:38          RECEIVED          EEOC OFFICE       </div>			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY – When necessary for State and Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT	
<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <div style="font-size: 1.2em; margin-bottom: 5px;">4/7/2011</div> <div style="border-top: 1px solid black; width: 100px;"></div> <div style="font-size: 0.8em;">Date</div> </div> <div style="text-align: center;"> <div style="font-size: 1.2em; margin-bottom: 5px;">[Signature]</div> <div style="border-top: 1px solid black; width: 100px;"></div> <div style="font-size: 0.8em;">Charging Party Signature</div> </div> </div>		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	